

Vision Prayer

O God, with all our hearts we long for you. Come, transform us to be Christ-centred, Spirit-empowered, Mission-focused people, multiplying disciples everywhere.

Western District Mission

The mission of the Western District Office (WDO) is to actively partner with leaders and churches in multiplying disciples everywhere.

Title	New Venture Associate, Church Development Team
Purpose of the Church Development Team	<p>The purpose of the Church Development Team is to empower the Churches of The Western District to flourish by discerning and participating in the mission of God, resulting in internal health and external mission.</p> <p>The Acts 1:6-8 iteration of the “Great Commission” is informative to the purposes of the Church Development Team. We are Spirit Empowered (through discernment and the actual power of the Holy Spirit).</p> <ul style="list-style-type: none"> • We join God in his mission in “Jerusalem” (local church; internal health marked by the church being a sign, symbol, and foretaste of the Kingdom of God). • We join God in his mission in “Judea.” our churches are making a local difference. • We join God in his mission in “Sameria,” our churches are joining God in what he is doing in our region through multiplication/New Ventures/Church Planting. • We join God in his mission, “To the very ends of the earth,” our churches are actively participating in the global work of The Alliance Canada.
Purpose of the Role	<p>The purpose of the Church Development Team New Venture Associate is to empower the churches of The Western District to participate with God in regional and national mission of New Venture/Church Planting.</p> <p>This role will work closely with the Church Development Team in empowering The Western District churches in assessment, discernment, health, and (global and local) mission.</p>
Working Relationships	<p>The person filling this role:</p> <ul style="list-style-type: none"> • Reports to and works closely with the Director of Church Development. • Works synergistically with the Church Development Team: Director of Church Development, Associate of Global Mission, Associate of Resource Development, and Team Administrator. • Works collaboratively with The WDO Leader Development Team and Operations Team. • Actively participate with the New Ventures Canada Team <p>https://www.newventurescanada.com/.</p>

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- Other New Venture/Church Planting Partners. This may include by not be limited to Church Planting Canada and New Leaf Network, ARC.

Key Characteristics

- The chosen applicant must embody the Alliance Canada national vision prayer.
- The successful candidate will resonate in belief and practice with the mandate and culture of the WDO.
 - WDO Mandate: The mandate of the WDO is to actively partner with leaders and churches to multiply disciples everywhere.
 - WDO Culture: Clarity, Relational, Innovation, Empowerment, Accomplishment, and Development.

Core Competencies

- A highly collaborative team player who is comfortable in both a leadership and a team member role.
- Experience with and appreciation for a leadership model that is driven by communal discernment, co-creation, and co-ownership.
- Highly relational.
- An ability to think appreciatively (Appreciative Inquiry).
- A collaborative and “coaching” posture.
- Models’ servant leadership.
- Commitment to excellence.
- A “systems” thinker/practitioner.
- An understanding of the breadth of the mission of God.
- A proven ability to graciously challenge team members or “lead up.”
- Excellent communication skills (spoken and written).
- Ability to work independently, remotely, and effectively utilize technology.
- Ability to travel and work weekends and evenings.
- Experience in local and global missions would be considered a significant asset.
- High cultural fluency.
- Additional languages would be considered an asset.

Core Responsibilities

- Establish and Lead the New Ventures team in the Western District.
 - Manage the New Ventures budget process and agreement approval process
 - New Ventures Subsidies
 - New Ventures Leader Development
 - Participate in the National New Ventures Team and the National New Ventures conversation.
 - Apply the New Ventures paradigm and practices in the Western District:
 - Cultivate an environment for new leaders and new churches.
 - Explore Pathways for leaders and churches through tools such as assessment/discernment.
 - Coordinate Support for New Ventures and New Leaders through encouragement, equipping, networking, and coaching.
 - Assist Church Engagement, helping them to partner locally, in Canada.
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- Bring awareness through communicating the New Things that God is doing in the Western District in reports, stories, and profiles.
 - Create space for new communities of faith through experiences and support.
 - Strategic Initiatives.
 - Pursue creative approaches that could lead to new churches.
 - Identify strategic and challenging areas across AB and NWT where a new church is needed.
 - Encourage the churches of The Western District to actively participate in giving to the New Ventures Fund.
 - Be available for other aspects of ministry that may be required from the Church Development Team and/or WDO.

Education and Qualifications

- A Bachelor's (minimum) (Master's or Doctorate preferred) degree in either New Venture (Church Planting), theology, or leadership.
- Has successfully facilitated one or more New Ventures and or Church Plants as the primary leader.
- Has successfully "parented" a New Venture and or Church Plant.
- Knowledge of and experience with historic and current paradigms and practices around New Ventures, Church Planting, and Disciple Making Movements (DMM).
- Familiarity with the Intercultural Developmental Inventory (IDI).
- Licensed or able to be licensed with The Alliance Canada.
- Ordained or able to be ordained with The Alliance Canada.

Working Conditions

- Calgary would be the preferred location, however, other locations within the district would be considered.

Compensation

- This is a full-time position. Salary is commensurate with education and experience and consistent with the Western District salary grid.

Position Closing Date

- The position will remain open until it is filled. To apply, please email a cover letter and Resume to careers@thewcd.ca. Resumes will be reviewed in January of 2024.
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