

Beulah Alliance Church



Job Posting: Seniors Ministry and Community Pastor (full time 30hrs/wk – permanent)

This position is responsible to minister to the congregation by providing leadership that cultivates a disciple-making culture, with a focus on Beulah Community life. This includes a special focus among seniors (age 65+), and leadership over our baptism and funeral ministry.

Role responsibilities:

Beulah Communities

- With Community & Care team, champion the vision and strategy of disciple-making, through Community life.
- Learn, adapt, and maintain best practices of disciple-making in community.
- Recruit, train, and coach leaders. Catalyze the creation of new Communities and facilitate multiplication.
- Collaborate in developing training and coaching content, systems and initiatives.
- Monitor disciple-making fruitfulness through team analysis and reporting.

Seniors Ministry

- Oversee disciple-making and care ministry among senior adults, considering generational shifts.
- Oversee, recruit and coach volunteer teams to give one-on-one visits to seniors in need.
- Care for seniors who are unable to be part of in-person church gatherings.
- Oversee and coach volunteer teams to develop and implement programs for seniors that encourage spiritual, emotional and mental health.
- Evaluate disciple-making fruitfulness of programming in seniors ministry.

Funerals & Baptism

- Pastoral support families grieving the loss of a loved one, and guidance in preparation for a funeral.
- Lead funeral services coordinating on-call pastors to lead funeral services.
- Oversee baptism strategy, monitor and improve as needed.
- Prepare baptism candidates, ensuring clear understanding of their new life in Christ and baptism.
- Provide clear next steps for newly baptized disciples.

General Pastoral Duties

- Serve as a visible and accessible leadership presence at weekend services and other community gatherings.
- Provide scheduled POD (Pastor on Duty) support as required.
- Develop and maintain assigned ministry plans and budgets.

What will make you thrive:

- 5 or more years' experience in ministry.
- Diploma from a credible Biblical Institution with emphasis in Theology, Biblical Studies, Missiology, or Christian Ministry, and a heart for ministry.
- Able to be fully licensed with the Christian and Missionary Alliance denomination in Canada.
- Aligned with Beulah's vision to awaken greater Edmonton to King Jesus.
- Working knowledge of disciple-making in Canadian culture for individual, group, and churchwide strategies.
- Proven track record of leading ministry through recruiting, equipping, mobilizing and coaching leaders who lead leaders of leaders (ref. II Tim. 2:2).
- Primary spiritual gifts: leadership, shepherding.
- Excels in inspiring leaders, bringing enthusiasm for a shared vision.
- Strong communicator who is comfortable as a public speaker and facilitator of adult learning in various settings.
- Entrepreneurial, with demonstrated ability to develop and implement projects.
- Demonstrated adaptability (e.g. changing strategies and methods).

Think you're a great fit for this job? If you believe that God may be calling you to this position, please submit your resume and cover letter to hr@beulah.ca. No phone calls please. We thank all applicants for their interest; however, only candidates under consideration will be contacted.