



[Capstone Church](#) is seeking a new **Pastor of Worship Arts!**

Capstone Church is a ten-year-old, smaller-sized, multi-site [Alliance](#) church in Calgary, AB, Canada.

Capstone has two church expressions: Our West site (approximately 60 adults and 30 kids) is located west of downtown in the neighbourhood of Rosscarrock and gathers for public worship services each Sunday. Our East site (approximately 40 adults and 25 kids) is located in the neighbourhood of Forest Lawn and has adopted an alternating pattern of *gathering* and *scattering*. East gathers for public worship every other weekend and then meets in house churches on alternate Sundays.

Our [mission](#) at Capstone Church is to “Show and Share the Kindness, Grace, and Truth of Jesus.” We do this through our four pillars: Pursue God, Make Disciples, Love the City, and Multiply Communities.

Capstone Church's culture is authentic, passionate, creative, and community-oriented. Our church planting roots and commitment to multiplication have also taught us to be flexible and to think/act outside of the box. We are a church that actively pursues deeper life through Holy Spirit empowerment and is deeply committed to mission and multiplication via church planting.

Capstone’s Sunday worship gatherings are focused on expository preaching with a response to the Word through worship (music, singing, prayer, creeds, call and response) and weekly participation in the Lord’s table (communion). We aim to cultivate an environment where mature Christians, new believers, seekers, and skeptics are all welcome and where we regularly encounter God’s presence.

As Capstone Church continues to mature, we are looking for someone to join our team on a **part-time basis** (0.5–0.75 FTE), yet in a permanent role that could expand with our church as we grow in size, structure, and budget.

To find out more about this opportunity in our church, read the job description below.

Nick Kadun, Lead Pastor, Capstone Church



CAPSTONE CHURCH

PASTOR OF WORSHIP ARTS

JOB DESCRIPTION

Purpose:

The role of the Pastor of Worship Arts is to develop and sustain a vibrant, volunteer-led worship arts ministry that invites and equips Capstone Church (both West and East) to worship in spirit and truth and encounter God's presence.

Responsibilities:

- Lead worship bi-weekly at Capstone West and every six weeks at East.
- Develop and assist lay worship leaders (both West and East) in service planning, leading practices, resourcing worship teams, and Sunday set-up.
- Coordinate the design and implementation of weekend services.
- Coordinate the design and implementation of training workshops, worship nights, and conferences (alongside Capstone leadership) as needed.
- Champion all worship administration (i.e., song selection, team scheduling, preparing slides, managing resources, clear expectations, communication, etc.).
- Recruit, audition, and onboard new worship arts team members (musicians, tech team).
- Regularly check in (i.e., shepherd) with worship arts team members, offering coaching, encouragement, support, and prayer as needed.
- In collaboration with Capstone leadership, discern, design, and implement a "worship playbook" that incorporates a breadth of meaningful and formative worship practices (i.e., song, prayer, creeds, call and response liturgies, beauty/aesthetics, Church calendar, etc.) and accurately reflects the people who call Capstone Church home.

Successful Candidate will:

- Be experienced and capable in worship and band leadership, ideally with strong vocals and proficiency in at least one lead instrument (guitar, piano/keys).

- Demonstrate strong leadership qualities (i.e., self-starter, hard-working, accountable, lifelong learner, team player, ability to recruit, etc.).
- Have excellent administrative skills, be detail-oriented and highly organized.
- Understand and act according to Capstone's mission, strategy, and annual goals.
- Demonstrate Christ-like character and agree to walk in an ongoing transformational journey of becoming more like Jesus through the power of the Holy Spirit, personal devotional practices, and biblical community.
- Have a love for people inside and outside of the church.
- Hold theological and/or musical training (ideal).
- Licensed, or able to be licensed in the Alliance Canada (portable or non-portable).
- Must be available to work evenings and Sundays.
- Be legally able to work in Canada.

All-Staff Commitments:

- Develop and execute annual ministry plans, goals, and strategies.
- Participate in all staff meetings, retreats, training, and events.
- Attend Sunday worship gatherings at Capstone Church.
- Participate in a House Church (weekly small group discipling environment for adults).
- Maintain a lifestyle consistent with, agree to, and sign The Alliance Canada's Statement of Faith and Call to Excellence.
- Work towards the health, beauty, and joy of Capstone Church, its attendees, leaders, volunteers, and staff, and the city we call home.

Final Details:

- This position reports to the Lead Pastor of Capstone Church.
- This position is part-time (0.5-0.75 FTE / 20-30 hours/week).

Application Process:

- Please submit a cover letter, resume, and video introduction of yourself by email to Nick Kadun, Lead Pastor, Capstone Church (nkadun@wearecapstone.ca).

This posting will remain open until a suitable candidate is found.
Only candidates under consideration will be contacted.