

## **Vegreville Alliance Church is looking for a Lead Pastor**

### **Position Summary/ Description**

At Vegreville Alliance Church, the lead pastor's role is broad. The pastor is responsible for preaching, shepherding, and counseling the flock. The pastor is also responsible for overseeing the development of staff and volunteers, ministry initiatives for small groups (adults / young adults/families, men and women), and community outreach. There is also an element of overseeing the staff involved with the children and youth ministry within the church.

### **Primary Responsibilities:**

- Preaching, shepherding, and counseling the flock
- Establish annual goals with individual or group Ministry leaders consistent with the church mission, vision, and values.
- Lead each ministry through an evaluation process annually to ensure fulfillment of goals.
- Support development (recruiting, training, and supervising) and nurturing of Vegreville Alliance Church ministry staff and volunteer leadership.
- Supervise ministry leaders in selecting, training, and evaluating Vegreville Alliance Church ministry staff/volunteers.
- Oversee the selection of teaching and other educational materials for all programs and activities.
- Provide administrative leadership for long-range planning, budgeting, and calendar coordination.
- Meet regularly with the Vegreville Alliance Church leadership and ministry teams.
- Oversee and Organize Annual meetings.
- Manage some budget areas as designated.

### **Personal Qualifications:**

**Licensed Worker (LW)** – Anyone applying for this position must be or begin to work on receiving credentials from the Western District of the C.M.A. and the ordination process. The ideal candidate would understand and accept the C&MA statement of faith and receive it as their own.

The Candidate must:

- Be committed to and doctrinally aligned with the Vision, Beliefs, and Values of Vegreville Alliance Church.
- Love Christ, His Word, and the Church and is a mature Christ follower growing in grace.

- Can work independently or as a member of a team.
- The ability to multi-task and stay on task with regular interruptions.
- Be creative, detail-oriented, flexible, and decisive with the ability to organize, coordinate work, set priorities, create and maintain systems, and motivate others.
- Have experience as a leader of church ministries in a God-centered, disciple-building, people-loving, and community-outreach-centered church.
- Be able to manage and pace change to ensure sustainability.
- Can maintain lofty standards of confidentiality with sensitive information.
- Demonstrate interpersonal, verbal, and written communication skills, including strong listening skills.
- Exhibit the gifts of preaching, leadership, administration, encouragement, and teaching.
- Be a spirit-filled leader at home with your own family.

### **Qualifications, Skills, and Expectations:**

The candidate must:

- Hold a bachelor's degree from a four-year college or university or have five years of experience and/or training or an equivalent combination of education and experience managing people and ministries.
- Can think strategically and can anticipate and initiate change.
- Demonstrate strong people skills, leading and developing personnel, and working with a broad range of people and their personalities.
- Be a team builder and collaborator, demonstrating a passion for excellence.
- Have a proven history of effectively leading teams to accomplish a vision.
- Be willing to relocate and make Vegreville their home.
- Have or complete a criminal record and a vulnerable persons sector check.
- Have the biblical qualifications of an elder. 1 Tim 3:1-6.

### **Reports To:**

- The Board of Elders

**Supervising.**

- Currently: Full-time Associate Pastor and part-time office staff

**Compensation Package:**

- Total compensation is negotiable based on experience and education.
- The entire package may be flexible to accommodate the needs of a person.

**Next Steps:**

For more information about Vegreville Alliance Church, including their core beliefs, vision, values, and other church ministries, visit <http://www.vegalliance.ca/>

For information about the Town of Vegreville, go to: <https://www.vegreville.com/>

Or ask, and we can send you a short community profile.

Please send your resume and cover letter to the following:

[search@vegalliance.ca](mailto:search@vegalliance.ca)

Only candidates meeting V.A.C. Pastoral Search criteria will be contacted.