



**ROCKY ALLIANCE CHURCH**  
**Associate Pastor – Discipleship and Pastoral Care**

The Associate Pastor of Discipleship and Pastoral Care is a member of the pastoral team at Rocky Alliance Church, and is called to minister in accordance with the constitution and bylaws of the C&MA.

At Rocky Alliance, we Trust in Christ, Teach the Word, Grow as Family and Make, Mature, and Multiply Disciples. We seek to be a Biblical, Elder Led, Complementarian church that honors Christ in everything we do.

The right candidate will be:

Someone who is wholeheartedly in agreement with the vision and mission of Rocky Alliance Church.

Someone that has a passion for discipleship and seeing people grow in their trust in Christ and the Word the of God. They will have an outgoing personality with a shepherds heart for the church.

Someone who has ministry experience and a track record in leading well.

Someone who is gifted in opening up God's Word in counseling and walking with people through life's challenges and difficulties.

Someone who works well in a team environment, is teachable and has a willingness to laugh.

## **Job Description**

The position of the Associate Pastor of Discipleship and Pastoral Care will include the following areas of ministry responsibility:

- 1) Serve as part of the pastoral team, under the leadership and direction of the Lead Pastor
- 2) Provide vision, strategy and oversight of a discipleship ministry that is repeatable and measurable, whereby the attendees of Rocky Alliance understand and own their calling by God to “go and make disciples”.
  - a. Model this in their own discipling lifestyle
  - b. Oversee others who are discipling
- 3) Provide leadership of the small group ministry at Rocky Alliance working with current group leaders and intentionally identifying and growing more leaders.
  - a. Encourage, empower and resource those leaders.
- 4) Develop and implement a leadership development strategy where we see people growing into leadership positions in our church.
  - a. Small group leaders
  - b. Deacons
  - c. Elders
  - d. Others
- 5) Pastoral Care.
  - a. Counseling
  - b. Visitation Ministry
  - c. Seniors
- 6) Demonstrate fiscal responsibility in developing a ministry budget and working within those parameters
- 7) Serve regularly in the weekend worship ministries

- 8) Faithfully attend all staff prayer and planning meetings
- 9) Pursue ongoing personal and pastoral development
- 10) Cover any other responsibilities or tasks the Lead Pastor may require.

This job description may flex and change as circumstances change and depending upon the person being hired. Successful applicants will thrive in a church office setting that changes week to week with the amount of visitor coming through the doors, and amount of time able to complete tasks given.

**If you are excited about an opportunity to work with Rocky Alliance Church in this position, please send your resume along with a cover letter and references to [kcarnahan@rockyalliance.ca](mailto:kcarnahan@rockyalliance.ca)**