

Assistant District Superintendent

The Central District of The Alliance Canada, located in Burlington Ontario, is seeking called and qualified candidates to submit applications for the role of **Assistant District Superintendent**.

OVERVIEW

The ideal candidate is a leader who has a strong sense of dependence upon the Holy Spirit, and who seeks to live under the Lordship of Jesus Christ. A significant history of leadership in and through the local church is also essential. A knowledge and appreciation of the four-fold gospel of the Alliance Canada is critical to leading our churches into the fullness of the ministry God has called us to. Candidates of interest will be persons of exemplary character and spiritual maturity, licensed and ordained with The Alliance Canada, and are capable of providing spiritual and organizational leadership and coaching on behalf the District Superintendent for our churches and licensed workers.

The Central District encompasses the south, central and northwestern parts of Ontario. Our District is a diverse family of over 70 churches, new ventures and ministries, as well as over 180 licensed pastors, ministry leaders, and international workers. Churches are a mix of urban and rural, complementarian and egalitarian, traditional and contemporary.

KEY AREAS OF RESPONSIBILITY

The Assistant DS supports the work of the District Superintendent by sharing in the following key areas of responsibility:

Church Health & Development

- Lead the establishment and development of Church Advisory Committees under the Constitution for Developing Churches.
- Ensure regular connections with church boards for the purposes of relationship building and listening for needs that exist.
- Provide training and coaching to church committees/boards in areas of board responsibilities, leadership, and governance.
- Provide support and guidance to church boards during times of significant leadership transitions, crises, or church closures.
- Work interdependently with Directors of New Ventures and Human Resources to help transition New Ventures to Member Church status

- Work interdependently with Director of Human Resources to develop and deliver practical resources and training to help churches boards in the areas of governance, human resources, employment processes, and crisis management
- Develop a pool of trained transitional pastors.

Licensing and Ordination

- Provides oversight and leadership to the licensing and ordination processes, including but not limited to recruiting markers, participating in ordination interviews, and conducting ordination services
- Direct supervision of the staff position of Personnel Administrator who is responsible for the administration of the licensing and ordination processes
- Develop and oversee a 'new worker orientation' process/event to onboard newly licensed workers into The Alliance Canada (generally) and the Central District (specifically)

Preaching and Presiding

- Preaches regularly at churches throughout the district on a schedule as determined in collaboration with the District Superintendent
- Presides over installation services and ordination services at local churches

International Missions

- Direct supervision and support to the staff position of Missions Mobilizer
- Champions international missions and Global Advance Fund giving, in interactions with church pastors, elders, and congregations
- Participates in short-term mission trips to meet and provide support to our international workers

NextGen

- Direct supervision and support to the staff position of Youth Catalyst
- Champions the work and initiatives of Youth Network within the district
- Advocates for NextGen leadership recruitment and development by participating in national and cross-district initiatives
- Participates as guest speaker at NextGen events

Leader Health and Development

- Oversee on-going development initiatives in the District for licensed workers.
- Providing coaching and training to senior pastors in regards to the governance and board relations.
- Actively participate with the DS in the discipline and restoration process for licensed workers
- District point of contact for the Alliance POWER Team (network of retired and emeritus pastors)

QUALIFICATIONS:

- Bachelors or Graduate degree in a theological discipline.
- Ordained minister with The Alliance Canada.
- Strong communication skills both verbal and written. Ability to speak Mandarin or Cantonese would be an asset, but not required.
- Experienced and engaging preacher.
- Administratively inclined with the ability to prioritize and organize workload in face of multiple project demands. Critical thinking skills required.
- Warm, friendly and helpful demeanor while also being assertive.
- Proven conflict management skills.
- Required to develop a thorough understanding of Alliance governance, District Bylaws, and The Manual of the Christian and Missionary Alliance in Canada.
- High level of comfort and proficiency with computers required including: Google Workspace, ZOOM, MS Word, Excel, and PowerPoint. Comfortable learning various online platforms and databases such as Planning Centre Online, Totara, Rock RMS and Monday.com.
- Must be able to produce an up-to-date and clear Police Check with Vulnerable Sector Screening.

REPORTING RELATIONSHIPS:

- Reports to the District Superintendent of the Central District
- Supervises the Personnel Administrator role and the Missions Mobilizer & Youth Catalyst role

LOCATION:

- This role works out of the District Ministry Centre in Burlington Ontario and acts in place of the District Superintendent when the DS is out of office/traveling.
- This role requires frequent travel within the District, including overnight stays.

REMUNERATION:

\$85,000 - \$95,000 annual salary (negotiable) dependent on experience and education, plus benefits (group health insurance & retirement plan). Compensation package also includes generous vacation allotment.

APPLICATIONS:

Interested candidates are encouraged to apply by email to resumes@centraldistrict.ca with the **position title as the subject line**. Please address cover letter to Rev. Shane Gould, District Superintendent. Application deadline is Friday November 8, 2024.